



North York Hearts Soccer Club Inc

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Equity, Diversity and Inclusion Policy

Effective Date: 1-Mar-2026

The aim of this policy is to ensure that everyone is treated fairly and with respect and that North York Hearts Soccer Club is equally accessible to all.

North York Hearts Soccer Club embraces an environment where equity, diversity, and inclusion are cultural norms and where all individuals, regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status or ability, are respected and valued.

North York Hearts Soccer Club will not tolerate harassment, bullying, abuse or victimization of an individual. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. We will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

North York Hearts Soccer Club commits itself to the immediate investigation of any claims, brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stops and sanctions are imposed as appropriate.

We follow and adhere to the guidelines laid out by Canada Soccer.